



Fort Dodge Teacher Associate Bargaining Unit (TABU)
Fort Dodge Community School District 2024-2026

ARTICLE I: BASE WAGE

1. Beginning Wage Rate for Paraeducator

Hourly Wage Rates	<u>2024-2025</u>	<u>2025-2026</u>
Paraeducator	\$14.22	\$14.67

ARTICLE II: COMPLIANCE, CLAUSES, DURATION

- A. Printing. The Board shall print copies of this Agreement and shall make it available on the district's website. All costs of printing this Agreement shall be shared equally by the Board and the Association.
- B. Duration. This agreement shall be effective July 1, **2024**, and shall continue in effect through June 30, **2026**.



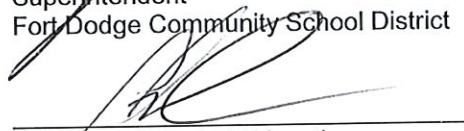
Chief Negotiator
Fort Dodge Teacher Associate Bargaining Unit



Superintendent
Fort Dodge Community School District



President, Negotiation Team Member
Fort Dodge Teacher Associate Bargaining Unit



President, Board of Education
Fort Dodge Community School District

Approved by Association
13 day of May, 2024.

Approved by Board of Education
13 day of May, 2024.

It is the policy of Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or grievances related to this policy, please contact Aaron Davidson, Executive Director Educational Services, 515-576-1161, adavidson@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501). Affirmative Action Compliance Coordinator The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, Director of Human Resources, 515-576-1161, kwhitmore@fdschools.org, 109 North 25th Street, Fort Dodge, IA 50501. Physical/Sexual Abuse Reporting The District's Designated Investigators of Physical/Sexual Abuse of Students by School Employees. Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The alternate is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Harassment Complaints and Allegations The District's Officers for Harassment Complaints and Allegations Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. Sex Discrimination and Harassment (Title IX) The District's Coordinator for Sex Discrimination and Harassment is Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The Deputy Coordinator is Kimberly Whitmore, Director of Human Resources, kwhitmore@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501.
Rev. 7/2023