



Fort Dodge Education Association (Teacher) Agreement Fort Dodge Community School District 2024-2026

ARTICLE I: COMPLIANCE, DURATION and WAGES

- A. Duration. This agreement shall be effective as of July 1, 2024, and shall continue in effect through June 30, 2026.
- B. 2024-2025 Base Wage - \$47,500
Nurses - Base Wage \$40,000

Without Statement of Professional Recognition 90%	With Statement of Professional Recognition 100%
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- C. 2025-2026 Base Wage - \$50,000
Nurses - Base Wage \$41,600


Without Statement of Professional Recognition 90%	With Statement of Professional Recognition 100%
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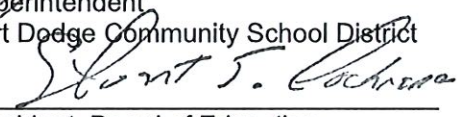
 President - Chief Negotiator
 Fort Dodge Education Association



 Negotiation Team Member
 Fort Dodge Education Association



 Superintendent
 Fort Dodge Community School District



 President, Board of Education
 Fort Dodge Community School District

Approved by Association
 15 day of April, 2024.

Approved by Board of Education
 12th day of April, 2024.

It is the policy of Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or grievances related to this policy, please contact Aaron Davidson, Executive Director Educational Services, 515-576-1161, adavidson@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501). Affirmative Action Compliance Coordinator The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, Director of Human Resources, 515-576-1161, kwhitmore@fdschools.org, 109 North 25th Street, Fort Dodge, IA 50501. Physical/Sexual Abuse Reporting The District's Designated Investigators of Physical/Sexual Abuse of Students by School Employees Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The alternate is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Harassment Complaints and Allegations The District's Officers for Harassment Complaints and Allegations Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. Sex Discrimination and Harassment (Title IX) The District's Coordinator for Sex Discrimination and Harassment is Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The Deputy Coordinator is Kimberly Whitmore, Director of Human Resources, kwhitmore@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Rev. 7/2023